

Participation Covenant Statement (Form #5)

The congregation of Bethel United Methodist Church is committed to providing a safe and secure environment for all who participate in ministries and activities sponsored by the church. The following policy statements reflect our congregation's commitment to preserving this church as a holy place of safety and protection for all who would enter and as a place in which all people can experience the love of God through relationships with others.

1. No adult who has been convicted of child abuse (either sexual abuse, physical abuse, or emotional abuse) may work with children in any church-sponsored activity.
2. Adult survivors of child abuse need the love and support of our congregation and are encouraged to talk with the Pastor.
3. Employees and Tier 2 volunteers shall observe all Church policies and procedures regarding working in ministries with children.
4. Employees working with children shall attend training and educational events provided by the Church to keep employees informed of Church policies and state laws regarding child abuse. Periodic training is required as a term of employment.
5. Employees and Tier 2 volunteers shall immediately report to their supervisor, Pastor, or SAFE Team any behavior that seems abusive or inappropriate and respond appropriately.
6. Employees and Tier 2 volunteers shall immediately report to their supervisor, Pastor, or SAFE Team any suspected abuse or neglect and respond appropriately.

Please answer each of the following questions:

1. As an employee or Tier 2 volunteer of Bethel United Methodist Church do you agree to observe and abide by all the church policies regarding working in ministries with children? ____ Yes ____No
2. As an employee or Tier 2 volunteer of Bethel United Methodist Church have you read or received training in Church's Safe Sanctuaries policy/procedures and agree to abide by its dictates, expectations, and requirements? ____ Yes ____No
3. As an employee or Tier 2 volunteer of Bethel United Methodist Church do you agree to participate in all training events designed to prevent and identify abuse, neglect, and/or accident and injuries? ____ Yes ____ No
4. As an employee or Tier 2 volunteer of Bethel United Methodist Church do you agree to immediately report to your supervisor, Pastor, or SAFE Team any observance, awareness, or suspicion of abusive or inappropriate behavior as defined in your training and the Church's policy? ____ Yes ____No
5. As an employee of Bethel United Methodist Church do you agree to inform the Pastor or SAFE Team if you have ever been or if you subsequently become convicted of child abuse? ____ Yes ____No

I have read this Covenant and I agree to observe and abide by the statements set forth therein. In addition, I have read and understand the Bethel United Methodist Church's polices and procedures for the Prevention of Child/Youth Sexual Abuse and Exploitation, and I agree to observe and abide by the polices set forth above and therein.

Signature of Applicant/Date

Print Full Name